

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

September 13, 2023

Dr. John P. Kazalunga Education Center
[Redacted]

Rialto, California

Board Members

Present:

[Redacted]
Evelyn P. Dominguez, Member
Edgar Montes, Member
[Redacted]

Board Members

Absent:

Nancy G. O'Kelley, Vice President
Joseph W. Martinez, Clerk

Administrators

Present:

[Redacted]

Agent
Roxanne Dominguez, Lead Personnel Agent

Also Present:

Martha Deortari, Executive Administrative Agent and

A. OPENING

A.1. CALL TO ORDER 8:00 AM

The regular meeting of the Board of Education of the Rialto Unified School

E. Walnut

A.2. OPEN SESSION

A.3 CLOSED SESSION

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/
REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE
SECTION 54957)**
- **STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Ed.D.,
[REDACTED]

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)
and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL -
ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE
LITIGATION**

Number of Potential Claims: 1

- **CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT
CODE SECTION 54957.6)**

Designated Representative: Board President, Stephanie E. Lewis

[REDACTED]

Any person wishing to speak on any item on the Closed Session Agenda

~~Member Montes~~ Clerk left the session at 6:00 pm.

Member Montes

Seconded By Member Dominguez

Time: 6:02 p.m.

Majority Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Montes

Seconded By Member Dominguez

Vice President O'Kelley and Clerk Martinez were absent. Vote by Board Members to adjourn Closed Session.

Time: 7:21 p.m.

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:21 p.m.

A.6 PLEDGE OF ALLEGIANCE

Ares Jimenez, 5th Grade Student at Myers Elementary School, led the pledge of allegiance.

A.7 PRESENTATION BY MYERS ELEMENTARY SCHOOL

In honor of the recent branding to Myers Elementary School STEAM Academy, Myers Elementary School Principal Mr. Alberto Camarena, Fifth Grade Student, Ares Jimenez, parent Ms. Beatriz Real, and Innovation Lab TOSA Mrs. Kathleen Shill-Reff, conducted a presentation showcasing how the STEAM Academy is transforming learning and education through the use

A.8 REPORT OUT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Member Montes

The Board of Education accepted the administrative appointment of Donna Kurok Sederman, ~~Middle School Assistant Principal, John Middle School.~~

Vice President O'Kelley and Clerk Martinez were absent. Vote by Board Members:

Majority Vote

Moved By ~~Member Dominguez~~

Seconded By Member Montes

The Board of Education accepted the administrative appointment of Marc Rodriguez, Coordinator, Special Services.

Vice President O'Kelley and Clerk Martinez were absent. Vote by Board Members:

Majority Vote

Moved By Member Dominguez

Seconded By Member Montes

The Board of Education accepted the administrative appointment of Shawn Cuttress, Assistant Agent: Maintenance & Operations.

Vice President O'Kelley and Clerk Martinez were absent. Vote by

Majority Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Member Montes

Vice President O'Kelley and Clerk Martinez were absent. Vote by
with

Majority Vote

B. PRESENTATION

B.1 STRATEGIC PLAN

Presentation by Rhea McIver Gibbs, Ed.D., Lead Strategic Agent; Ingrid Lin, Ed.D., Lead Academic Agent: Elementary Innovation; and Alberto

Plan. See attached copy.

C. COMMENTS

1. PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Latarsha Salter, a parent at Rialto Middle School, spoke about an incident that occurred today on campus when her child was assaulted by a teacher. She continued that her child no longer wants to be present at the

Amal Ali, Carter High School Teacher, in her 3rd year, shared that she would like to think that she is mostly good at what she does; for someone as early in the career as she is. She said that she feels she was not as good as she could have been last year. She continued that then she had one US History class of 36 students. Ten of those students were new

[REDACTED]

[REDACTED]

said unfortunately she did not have a bilingual aide until November of last year. She explained that that meant it was her, on her own, with 36

[REDACTED]

about her grandmother and the listening audience about her family.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

Shannon McCreight Teacher at Myers Elementary School for 31 years

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

stated that she is here on behalf of hundreds of elementary teachers
Laura Dean, ASB Advisor, and a parent with a high school student,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

April Hayes, Teacher for 27 years and the last 18 years in Special

[REDACTED]

Education, shared that having been in the program herself, she is happy

[REDACTED]

Laurette Allen, Teacher at Frisbie Middle School for 24 years, wanted to thank the Board for hiring a leader for Frisbie Middle School, Mr. Vara. He is good at communication and building relationships. She said that they

[REDACTED]

are rebuilding Frisbie. She shared that she has taught ELD students and now ten integrated ELL students who are unable to understand the content due to the language barrier. She says she and her students are frustrated.

Celia Seravia, Representative of Amigos Unidos, a group of parents

[REDACTED]

she began by congratulating the District for the Parent Summit this past Saturday. She thanked Nutrition Services for always supporting students

[REDACTED]

2 PUBLIC COMMENTS ON AGENDA ITEMS

[REDACTED]

[REDACTED]

Michael Martone, D'Arto High School Teacher speaks on Board Agenda

[REDACTED]

body. We need qualified teachers and we can get them with

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- [REDACTED]
- [REDACTED]

Tobin Brinker, Rialto Education Association (REA) President, started

[REDACTED]

are he

does not feel that sense of partnership. He said there is no room for negotiation and they are simply getting a hard no. He says they know the money is there, as stated by Mr. Brinker. He requested that the Board and the Superintendent direct their team to get some movement on the table and asked the Board to remember that COLA is not a raise.

~~Marie Gonzalez, District School Management Association (DSMA)~~
~~_____~~
~~_____~~
~~_____~~
~~_____~~
~~_____~~

C.4 COMMENTS FROM STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

~~COMMENTS FROM MEMBERS OF THE BOARD OF SUPERVISORS~~

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless nulled

Moved By Vice President O'Kelley

Seconded By Member Dominguez

~~Vice President O'Kelley and Member Dominguez stated that they had~~
~~_____~~
~~_____~~
~~_____~~

Majority Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 3110; TRANSFER OF FUNDS

Moved By Vice President O'Kelley

Seconded By Member Dominguez

~~Vice President O'Kelley and Member Martinez were absent.~~

~~Vote by Board Members to approve Consent Calendar Item~~

~~_____~~

~~_____~~

Majority Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 1220; CITIZEN ADVISORY COMMITTEES

~~Moved By Vice President O'Kelley~~

~~_____~~

~~Member Dominguez~~

~~_____~~

~~Vice President O'Kelley and Member Martinez were absent.~~

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**Vice President O'Kelley and Member Martinez were absent.
Vote by Board Members to approve Consent Calendar Items
with preferential vote by Student Board Member, Keiyne Galazo:**

Majority Vote

DONATIONS

~~Member [redacted]~~ Vice President O'Kelley
[redacted]
[redacted]

Accept the listed donations from Kaiser Permanente Extended Care Services; and Renee Smith, and that a letter of appreciation be sent to the donor.

~~Vice President O'Kelley and Member [redacted]~~
[redacted]
[redacted]

Majority Vote

E.3.3 AUTHORIZE THE PURCHASE, WARRANTY, INSTALLATION, MAINTENANCE AND REPAIR OF HARDWARE, SOFTWARE,

~~AND OTHER RELATED COSTS FROM VARIOUS FUNDS~~
[redacted]
[redacted]

Vice President O'Kelley

Seconded By Member Dominguez

~~This item is of a cost to be determined at the time of purchase ()~~
to be paid from various funds.

Vice President O'Kelley and Member Martinez were absent.
Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member Keiyue Calera

Majority Vote

AUTHORIZATION TO UTILIZE CALIFORNIA PARTICIPATING

E.3.7 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO (CSUSB)

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Memorandum of Understanding (MOU) between California State University San Bernardino (CSUSB) and Delta Unified School

30, 2024, at no cost to the District.

Majority Vote

E.3.8 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU)

Vice President O'Kelley

Member Dominguez

This item is effective September 14, 2023 through March 31, 2024,

E.3.9 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH WESTED

Moved By Vice President O'Kelley

Seconded By Member Dominguez

This item is for the grade 3 FABLES Classroom Feasibility Research Project, effective September 14, 2023 through December 30, 2025, at no cost to the District.

Vice President O'Kelley and Member Martinez were absent

E.3.10 RATIFY AN AGREEMENT WITH KEYSTONE INDUSTRIAL MEDICINE

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide a certified medical person at football home games

E.3.11 APPROVE A RENEWAL AGREEMENT WITH GLOBAL BUSINESS SOLUTIONS, LLC

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide education and training resources for the Career Technical Education Cybersecurity Pathway at Eisenhower High School, effective September 14, 2023 through June 30, 2024, at a cost not

E.3.13 APPROVE A RENEWAL AGREEMENT WITH LAMAR ADVERTISING

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide digital billboard advertising for Expanded Learning Program Tutoring Services, effective September 14, 2023 through June 30, 2024, at a cost not to exceed \$20,000.00 and to be paid from the

[REDACTED]

with preference to the Student Board Member K...

E.3.14 APPROVE A SERVICE LEVEL AGREEMENT (SLA) WITH PARK PLACE TECHNOLOGIES

Moved By Vice President O'Kelley

Seconded By Member Dominguez

[REDACTED]

Majority Vote

SALVATORE, LICENSED EDUCATIONAL PSYCHOLOGIST (IEE4Kids, LLC)

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide Independent Education Evaluation in the case of students

[REDACTED]

E.3.18 APPROVE AN AGREEMENT WITH RACHEL'S CHALLENGE - KUCERA MIDDLE SCHOOL

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide a live presentation to Kucera students to show the

[REDACTED]

Majority Vote

E.3.19 APPROVE AN AGREEMENT WITH THE BISON BRAND

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Approve an extension to purchase safety equipment in the CTE Building and Construction Trades and Engineering and Architecture Labs, effective September 14, 2023 through June 30, 2024, at a cost not to exceed \$40,000.00, and to be paid from the General Fund.

[REDACTED]

with preferential vote by Student Board Member Keivyn Colson

Majority Vote

E.3.20 APPROVE AN AGREEMENT WITH REALITYWORKS

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Approve an extension to purchase up to 20 RealCare Baby 3 Babies with a 5-year warranty and accessories for the Career Technical Education Center, effective September 14, 2023 through June 30, 2024, at a cost not-to-exceed \$39,000.00, and to

be paid from the General Fund - Career Technical Education Incentive Grant (CTEIG).

Vice President O'Kelley and Member Martinez were absent. Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.21 APPROVE AN AGREEMENT WITH DOUBLETREE BY HILTON ONTARIO AIRPORT

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Catering sales event to host the District's annual "We Honor Our Own" staff recognition event during May of 2024, at a cost not-to-exceed \$71.65 per person (total cost will be determined by total number of attendees) and to be paid from the General Fund. A portion of this cost will be supplemented by ticket sales.

Vice President O'Kelley and Member Martinez were absent. Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member, Keyne Galazo:

[REDACTED]

E.3.22 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. FOR ZUPANIC VIRTUAL ACADEMY

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide post-technical engineering, special instruction and material

25.

Vice President O'Kelley and Member Martinez were absent. Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member, Keyne Galazo:

Majority Vote

E.3.23 APPROVE AN AGREEMENT WITH GREGORY WILLISON FOR FRISBIE MIDDLE SCHOOL

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide (3) three thirty to forty-five minute assemblies, effective September 22, 2023, at a cost not-to-exceed \$900.00, and to be paid

~~_____~~
~~_____~~
~~_____~~

Majority Vote

E.3.24 APPROVE AN AGREEMENT WITH THRIVING YOU UNIVERSITY

Moved By Vice President O'Kelley

Seconded By Member Dominguez

Provide 8 hours of professional development for all teachers at Casey Elementary, effective September 14, 2023 through October 30, 2023, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund.

Vice President O'Kelley and Member Martinez were absent.

~~Vote by Board Members to approve Consent Calendar Items~~



Majority Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1305 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

~~Moved By~~ Vice President O'Kelley

~~_____~~
Member Dominguez

**Vice President O'Kelley and Member Martinez were absent.
Vote by Board Members to approve Consent Calendar Items
with preferential vote by Student Board Member, Keiyne
Galazo:**

Majority Vote

**E.5.2 ADOPT RESOLUTION NO. 23-24-15 ENGLISH LEARNER
AUTHORIZATION WAIVER**

Moved By Vice President O'Kelley

~~Seconded By~~ **Member Dominguez**

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

**Vice President O'Kelley and Member Martinez were absent.
Vote by Board Members to approve Consent Calendar Items**

~~with preferential vote by Student Board Member, Keiyne Galazo:~~

**E.5.3 ADOPT RESOLUTION NO. 23-24-16 FOR PROVISIONAL
INTERNSHIP PERMIT OF THE BOARD OF EDUCATION
2023-2024**

Moved By Vice President O'Kelley

Seconded By Member Dominguez

~~Authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.~~

Vice President O'Kelley and Member Martinez were absent.
Vote by Board Members to approve Consent Calendar Items
with preferential vote by Student Board Member, Keiayne Galazo:

Majority Vote

E. CONSENT CALENDAR ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

**E.3.12 APPROVE A RENEWAL AGREEMENT WITH EARTH BENEATH
OUR FEET**

Moved By President Lewis

Seconded By Member Dominguez

Provide presentations to all grade 3 and grade 4 students, effective
September 15, 2022 through June 30, 2024.

[REDACTED]

F. DISCUSSION ITEMS

[REDACTED]
Member Dominguez

This financial report will be submitted under a separate cover.

Vice President O'Kelley and Member Martinez were absent. Vote by
Board Members to approve Consent Calendar Items with preferential
vote by Student Board Member, Keiayne Galazo:

[REDACTED]

Majority Vote

F.2 APPROVE CHANGE ORDER NO. 1 FOR SJD&B INC. FOR THE SPECIAL SERVICES RENOVATION PROJECT

Moved By President Lewis

Seconded By Member Montes

In the amount of \$102,927.40 for a revised contract amount of

[REDACTED]

Majority Vote

F.3 APPROVE A MEMORANDUM OF UNDERSTANDING FOR TEACHER RESIDENCY PROGRAM WITH CALIFORNIA STATE UNIVERSITY SAN JERONIMO COLLEGE OF EDUCATION PROJECT #1307

Moved By President Lewis

Seconded By Member Montes

Provide sponsorship to fifteen (15) minority male employees of the District to attain their teaching credentials through "Project Impact" effective

[REDACTED]

See Resolution 01/02 and Clerk Meeting Minutes 1/11/02

APPROVE A GENERAL AGREEMENT WITH ORANGE COUNTY

Moved By

Seconded By Member Dominguez

Professional Learning Center Proposal for and the District of Orange

[REDACTED]

General Fund - Career Technical Education Incentive Grant (CTEIG) and the California Serves Grant.

[REDACTED]

Majority Vote

F.6 AMEND AN AGREEMENT WITH LACES EDUCATION'S INTERPRETING
[REDACTED]
President Lewis

Member Dominguez

Provide IIS services for students in ESY and summer school and increase the agreement of \$560,000.00 by an additional \$60,000.00, effective April 19, 2023 through June 30, 2023, for a total not to exceed \$620,000.00, and

[REDACTED]

Majority Vote

F.6 AMEND AN AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING

Moved By President Lewis

Seconded By Member Dominguez

[REDACTED]

Majority Vote

F.7 ACCEPT THE 2023-2024 CARL D PERKINS CAREER & TECHNICAL EDUCATION IMPROVEMENT ACT ALLOCATION

456++

Moved By President Lewis

Seconded By Member Dominguez

Accept the 2023-2024 Carl D. Perkins Career and Technical Education Improvement allocation of \$268,564.00 for Career Technical Education program improvements during the 2023-2024 school year, effective September 14, 2023 through June 30, 2025, at no cost to the District.

[REDACTED]

Majority Vote

F.8 ACCEPT THE CALIFORNIA SERVES GRANT

Moved By President Lewis

Seconded By Member Dominguez

Accept the 2023-2025 California Serves Grant allocation of \$500,000.00 for State Dept of Civic Engagement program improvements effective

[REDACTED]

Majority Vote

F.9 APPROVE AN AGREEMENT WITH DYNAMIC EDUCATION SERVICES INC.

Moved By President Lewis

Seconded By Member Dominguez

Provide compensatory Educational support and Supplemental Special Services effective September 14, 2023 through June 30, 2024, at no cost to the District.

[REDACTED]

F.10 APPROVE THE READING AND LITERACY AUTHORIZATION PROGRAM

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley and Clerk Martinez were absent. Vote by

F.11 APPROVE THE FAMILY LITERACY PROGRAM

Moved By President Lewis

Member Montes

Pay the registration fee for 180 family members to enroll in the Family Literacy Program offered by the University of Southern California (USC), from September 14, 2022 through June 30, 2024, at a cost of \$150,000

Majority Vote

F.12 ADOPT THE STRATEGIC PLAN 2023-2026

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley and Clerk Martinez were absent. Vote by Board Members:

Majority Vote

F.13 ADOPT RESOLUTION NO. 23-24-14 FOR THE ACTUAL 2022-2023 AND ESTIMATED 2023-2024 GANN LIMITS

Moved By President Lewis

Seconded By Member Dominguez

That the appropriations in the 2022-23 unaudited actuals and 2023-2024

budget do not exceed the limitations imposed by Proposition 13.

Vice President O'Kelley and Clerk Martinez were absent. Vote by

Majority Vote

F.14 ADOPT RESOLUTION NO. 23-24-17 REMUNERATION

Moved By President Lewis

Seconded By Member Dominguez

Excuse the absence of Board Vice President, Nancy G. O'Kelley, from the Wednesday, August 23, 2023, regular meeting of the Board of Education.

Vice President O'Kelley and Clerk Martinez were absent. Vote by

F.15 ADOPT RESOLUTION NO. 23-24-18 RECOGNIZING CALIFORNIA NATIVE AMERICAN DAY

Moved By President Lewis

Seconded By Member Dominguez

Vice President O'Kelley and Clerk Martinez were absent. Vote by

Board Members:

Member Dominguez

Member Dominguez

Vice President O'Kelley and Clerk Martinez were absent. Vote by Board Members:

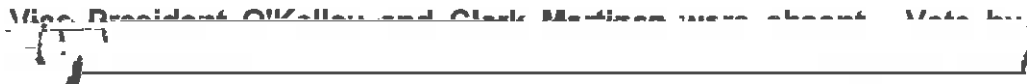
F.16 ADOPT RESOLUTION NO. 23-24-19 - SCHOOL CLOSURE DUE TO EMERGENCY CONDITIONS




President Lewis

Member Montes

Authorize the filing of Form J-13A and requesting approval by the County Superintendent of Schools for the emergency closure and reduction of Average Daily Attendance for Monday, August 21, 2023, for Rialto Unified School District.

~~Vice President O'Kellew and Clerk Martinez were absent. Vote by~~


F.17 ADMINISTRATIVE HEARINGS

Moved By President Lewis

Seconded By

Prior to vote, Board pulled Case No: 23-24-1 to vote on separately.

Case Numbers:

23-24-5

23-24-4

23-24-2

23-24-1

~~Vice President O'Kellew and Clerk Martinez were absent. Vote by~~


Majority Vote

Moved By Member Dominguez

Seconded By Member Montes

Case No: 23-24-1 was pulled and voted on separately accept expulsion.

~~Vice President O'Kellew and Member Montes were absent. Vote by~~


Majority Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on September 27, 2022, at 7:00 p.m. at the Dr. John Kaselonne

are available upon request from the Superintendent's Office,

Moved By *[Signature]*

Seconded By Member Montes

Vice-President *[Signature]* and Clerk *[Signature]* were absent. Vote by Roll Call

Time: 9:49 p.m.

Majority Vote

[Signature]
Clerk, Board of Education

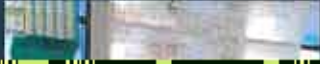
[Signature]
Secretary, Board of Education

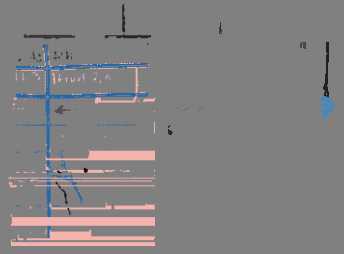




Strategy I

We will provide rigorous and relevant learning experiences to ensure each student achieves





1

Strategy V



